

# AETN AFFIRMATIVE ACTION DATA

December 2017

State Employees	Minority	Male	Female
86	14 16.3%	49 57.0%	36 41.9%

Foundation Employees	Minority	Male	Female
10	0 0.0%	3 30.0%	6 60.0%

St & Fdtn Combined	Minority	Male	Female
96	14 14.6%	52 54.2%	42 43.8%

AETN DIVISIONS	Minority%		Percentage
	12/31/2017	12/31/2016	Change
Administration	18.2%	16.7%	1.5%
Production	9.5%	9.1%	0.4%
Engineering	18.8%	17.6%	1.2%
Education	30.8%	20.0%	10.8%
Marketing	0.0%	0.0%	0.0%
Programming	25.0%	22.2%	2.8%
Foundation	0.0%	10.0%	-10.0%
Information Tech.	16.7%	16.7%	0.0%
Total AETN Minority %	14.6%	13.0%	
GOAL	19.6%	19.3%	
Needed to meet goal	5.0%	6.3%	

AETN	Minority%		Percentage
	12/31/2017	12/31/2016	Change
Job Classes			
Manager-Official	23.1%	23.1%	0.0%
Professional	13.3%	11.8%	1.5%
Technicians	15.1%	14.3%	0.8%
Clerical	25.0%	16.7%	8.3%
Service	0.0%	0.0%	0.0%
GOAL	19.6%	19.3%	